

Criminal Conviction History Disclosure

Section I

Have you been convicted of a crime in the last seven (7) years? Please be aware that a criminal conviction may not disqualify you for eligibility of employment. Non-disclosure of a criminal conviction in-conjunction with various state and federal laws will disqualify you for eligibility.

Please complete the requested information below. If you are a candidate applying for a position in California, Colorado, Illinois, Maryland, Massachusetts, Oklahoma, or Washington, please note below the limitations that apply to this inquiry. Refer to **Section III** for further details.

Yes (if yes, please complete *Sections II & III*)

No (if no, please complete *Section III* only)

Section II - Please list all criminal convictions for the last seven (7) years: (please use additional pages if necessary)

For each criminal conviction, please detail the circumstances and charges (please use additional pages if necessary):

Charge(s)	Disposition(s)	Date	City	State/Province
Charge(s)	Disposition(s)	Date	City	State/Province
Charge(s)	Disposition(s)	Date	City	State/Province

Section III

Signature

Date

- CALIFORNIA applicants only:** Excluded from this inquiry are the following:
 - Convictions for which the records have been judicially sealed, expunged or statutorily eradicated.
 - Any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed pursuant to California Penal Code.
 - Marijuana-related convictions more than two years old.
- COLORADO applicants only:** Excluded from this inquiry are convictions contained in sealed records.
- ILLINOIS applicants only:** Excluded from this inquiry are convictions for which the records have been ordered expunged, sealed or impounded pursuant to Illinois law.
- MARYLAND applicants only:** Excluded from this inquiry are convictions for which the records have been expunged.
- MASSACHUSETTS applicants only:** Excluded from this inquiry are the following:
 - Information regarding a first conviction for any of the following misdemeanors:
 - Drunkness, Simple Assault, Speeding, Minor Traffic Violations, Affray or Disturbance of the Peace
 - Information regarding a conviction for a misdemeanor where the date of the conviction or the completion of any period of incarceration resulting there from (whichever date is later) occurred five or more years prior to the date of this application, unless you were convicted of any offense within the five years immediately preceding the date of the employment application.
- OKLAHOMA applicants only:** Excluded from this inquiry are convictions contained in sealed records.
- WASHINGTON applicants only:** Please list only those criminal convictions involving crimes of:
 - Dishonesty or breach of trust (including but not limited to theft, embezzlement, fraud, forgery and money laundering)
 - Property damage (including but not limited to vandalism and arson)
 - Personal injury (including but not limited to assault and battery)