



**NOTIFICATION TO INDIVIDUAL THAT A CONSUMER REPORT MAY BE OBTAINED**

In compliance with the Amended Fair Credit Reporting Act and applicable state law, this notice is to inform you that a consumer report may be obtained in connection with your application for employment or your current employment with Internal Data Resources, Inc.

A “consumer report” is any written, oral, or other communication of any information by a consumer reporting agency bearing on a consumer’s credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing the consumer’s eligibility for employment.

“Consumer report” is any information obtained from a “consumer reporting agency” and may include, but is not limited to the following: criminal history records, drug screening tests, driving records, school attendance records, school transcripts, military service records, credit records, records of former addresses, and any other public information or consumer reports.

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Signature of Individual

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Date